National Youth Outcomes Initiative (NYOI)

2023 Report &
2024 Action Plan

NYOI FACT SHEET

What is the National Youth Outcomes Initiative?

The National Youth Outcomes Initiative (NYOI) Portfolio supports Clubs in measuring and improving the Club Experience, program quality and youth outcomes. The NYOI Portfolio is a suite of resources to ensure data collection has a clear strategy and purpose that can be shared with all stakeholders.

Why do we administer the NYOI Member Survey?

It's simple - **the best data comes from our stakeholders!** These self-reported experiences are invaluable to understanding our strengths and weaknesses in service delivery and outcomes. We will use this data to create an action plan that addresses areas for improvement within our programming and practices.

Formula for Impact

What does the NYOI Member Survey measure?

NYOI measures members' Club experiences in the Five Key Elements of Positive Youth Development and the Priority Outcome Areas (including Social-Emotional Development).

Five Key Elements of Positive Youth Development

Safe, Positive Environment	**Supportive Relationships**	**Fun & Belonging**	**Recognition**	**Opportunities & Expectations**

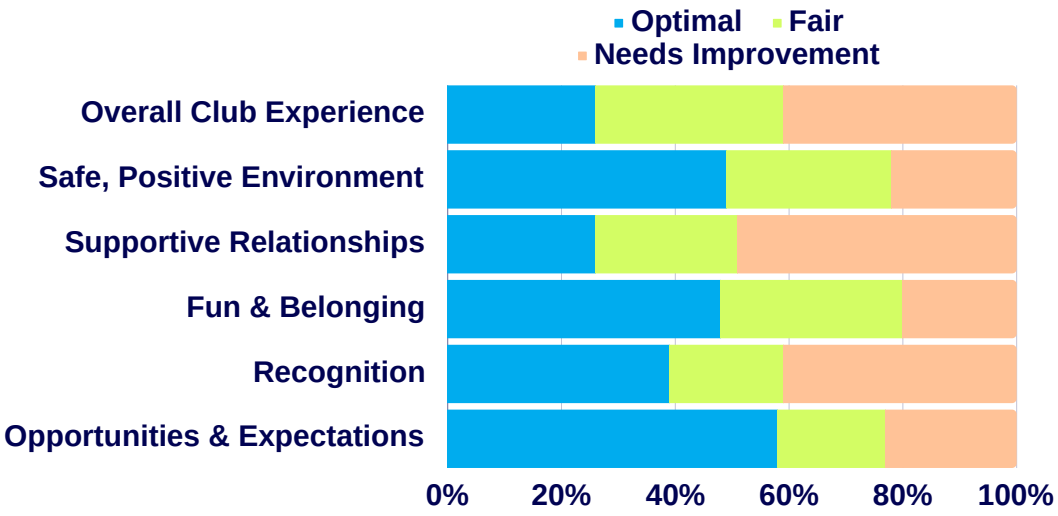
Priority Outcome Areas

Academic Success	**Good Character & Citizenship**	**Healthy Lifestyles**	**Social-Emotional Development**

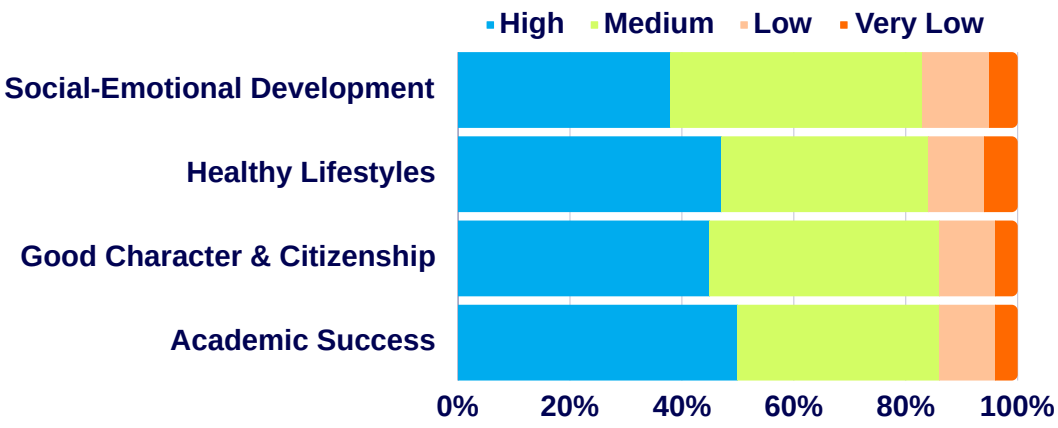
2023 SURVEY RESULTS

2023 Spring NYOI Member Survey Results

Positive Youth Development Measures



Priority Outcome Measures



Outcomes Key

Positive Youth Development Outcome Measures

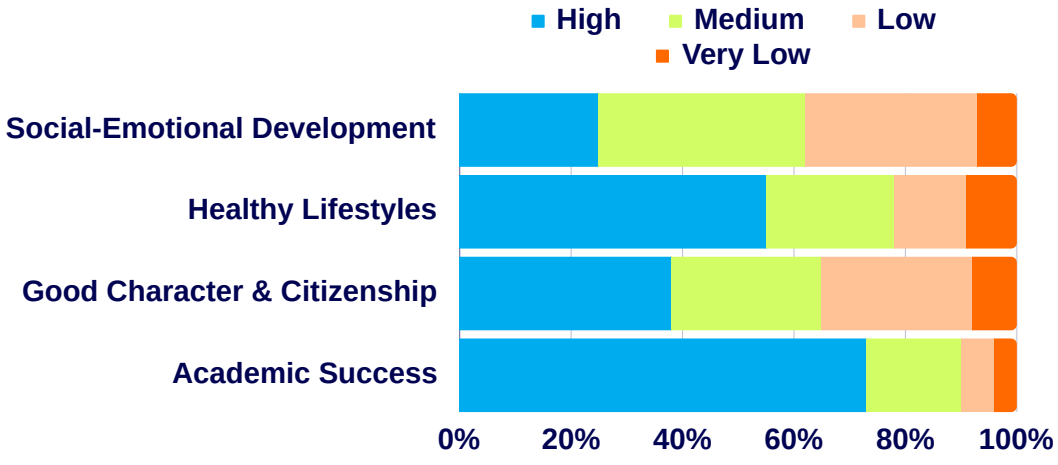
Optimal means that the Club environment is consistently providing the Club member with very positive experiences in this area.

Fair means that the member's responses fall somewhere in the middle. It is not consistently great—nor is it clearly negative. Because every Club member deserves to have consistently strong Club experiences, a "fair" experience still has room for improvement.

Needs Improvement means that the member's responses reflect an experience that is consistently poor.

2023 Summer Pilot NYOI Member Survey Results

Priority Outcome Measures



Priority Outcome Measures

produce a combined measure, which is then reported as:

- **High**
- **Medium**
- **Low**
- **Very Low**

"High" indicates the member's engagement in these behaviors is "High" compared to low engagement, indicated as "Low" or "Very Low" for this measure.

2024 ACTION PLAN

PRIORITY AREAS FOR CHANGE

Peer Connections
foster a sense of belonging, promote overall engagement, and support social-emotional development.

Trauma-Informed Practices
create a positive environment that supports youth and family wellbeing, social-emotional development, and program impact.

Program Quality
directly impacts every aspect of programming and development of essential social, emotional, physical, and academic skills.

STRENGTHS & AREAS FOR IMPROVEMENT

Strengths
Safe, Positive Environment
Fun & Belonging
Opportunities & Expectations
Academic Success

Areas for Improvement
Supportive Relationships (Peer Connections)
Social-Emotional Development
Program Quality

PRIORITY AREA	GOAL	ACTION PLAN
PEER CONNECTIONS *The Club fosters and supports the development of social-emotional skills and positive peer relationships.*	**Improve peer connections among members.**	• Facilitate listening sessions to provide additional insight into peer connections among members. • Develop and implement a training plan focused on organizational best practices for developing positive peer connections among members. • Use pulse checks to assess progress.
TRAUMA-INFORMED PRACTICES *The Club utilizes a trauma-informed approach across the organization's practices, policies, and procedures.*	**Integrate trauma-informed practice into all facets of the organization.**	• Complete BGCA's Trauma-Informed Diagnostic annually. • Form an internal Trauma-Informed team. • Develop an organizational plan to align organizational practices, policies, and procedures to reflect trauma-informed standards.
PROGRAM QUALITY *The Club is committed to assessing and improving program quality to help programs meet their full potential in the pursuit of our mission.*	**Systematically assess and improve program quality.**	• Select and train a Program Quality Assessment (PQA) Team. • Complete and score PQA bi-annually. • Conduct improvement planning based on PQA outcomes. • Develop a staff training plan to improve program implementation.